



INTRODUCING: CUPE 3260 SPOTLIGHT AWARD

CUPE Local 3260 is proud to shine a *spotlight* on the great work our members do every single day. The Spotlight Award recognizes those everyday moments—big or small—that make a positive difference in our schools. If you *spot* someone going above and beyond, nominate them for the Spotlight Award! Recognition doesn't need to come from a grand gesture or long-term project—it can be a simple, one-time action that shows dedication, professionalism, and care.

Examples of nominations include:

- A colleague calmly and professionally supporting a student through an extremely challenging day.
- A member volunteering to help outside of their regular schedule.
- A coworker stepping in with kindness, encouragement, or extra effort that makes your day a little easier.

The Spotlight Award is about celebrating the everyday good things we all do that keep our schools strong, supportive, and successful.

By lifting each other's spirits, focusing on the positives in each day, and celebrating the small wins, we strengthen not only our schools but also our solidarity as CUPE 3260 members. This award is about building unity, encouraging kindness, and fostering greater engagement within our union—reminding us that together, we can create a stronger and more connected community. Nominations for the Spotlight Award can be sent to: CUPELocal3260@outlook.com. Please add "Spotlight" in the subject line.

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