

# CUPE 3260 BARGAINING TEAM MEMO

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**SUBJECT** : Update from the Bargaining Committee

**DATE** : January 2026

Dear Members;

Recent collective bargaining meetings have been productive, with constructive discussions between both parties. While we are encouraged by the progress made, we are not yet able to share specific details.

Some verbal agreements have been reached on select CUPE and Employer proposals; however, these items will not be communicated until they are formally signed by both parties.

Monetary proposals have not yet been discussed. At this stage, the majority of discussions are focused on Article 14 of the Collective Agreement.

Members are encouraged to review the Bargaining Process Memo for an overview of how negotiations proceed and when information can be shared - this is located on our website at <https://3260.cupe.ca/>

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**IN SOLIDARITY,**



**COLLEEN JACKSON  
PRESIDENT, CUPE  
3260**