

CUPE 3260 BARGAINING TEAM MEMO

SUBJECT : Update from the Bargaining Committee

DATE : December 14, 2025

Dear CUPE Members,

Your Bargaining Team would like to provide you with the following update:

- On December 10th, we started the bargaining process, meeting with the employers and reviewing all the proposals from both sides.
- On December 11th, we were presented with counter proposals from the employers and we also responded to their initial proposals.
- We had an additional meeting with the employers scheduled on December 12th, but unfortunately, due to circumstances beyond our control, the employers were unable to meet. We used this time to review both packages and prepare our counters.
- We have additional dates set for January 22, 23 and February 11th to continue the process.

The bargaining team has heard you loud and clear about what matters most to you. Your priorities are guiding our work as we continue negotiations, and we are fully committed to fighting for meaningful improvements on your behalf.

Colleen Jackson - President
CUPElocal3260@outlook.com Ph: 613-700-3766

Kelly Watts – Alternate Rep
klwatts16@icloud.com Ph:902-213-8884

Trudy DesRoche - Central West Area Rep
trudydesroche@gmail.com Ph: 902-786-1642

Jason Higgins - Youth Service Worker Rep
jdhiggins007@yahoo.com Ph: 780-864-9889

Jackie Walker - East Area Rep
jcwalker558@gmail.com Ph:902-969-1810

Kim Hood – French Area Rep
kzhood3@gmail.com Ph: 902-213-7094

Marion Hendrickson - Central East Area Rep
mhendrickson@eastlink.ca Ph: 902-569-9687

Brenda Doucette –West Area Rep
brendadeagle@hotmail.com Ph: 902-960-6755

IN SOLIDARITY,


COLLEEN JACKSON
PRESIDENT, CUPE
3260